



Strategic Planning Overview:

A Current Snapshot of the College-Institute

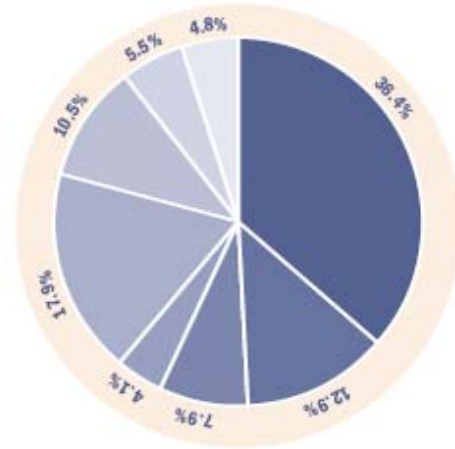
Contents

Total Operating Expenses, 2005-06	3
Total Operating Revenues, Gains, and Other Support, 2005-06	3
Campaign	3
Enrollment Statistics	4
Enrollment in Degree Programs for 2006-07 Academic Year	4
Continuing Education/Undergraduate Studies	5
HUC-JIR's Degree Programs	6
Academic Program Direct Costs	7
Adult Jewish Living and Learning Programs for Alumni, Lay Learners and Leaders	7
Alumni Professional Continuing Education Programs	9
Use of Technology	9
Campus Locations: Cincinnati, Jerusalem, Los Angeles, New York	10
Partnerships	10
Demographics Underlying Reform Movement's Needs of Leadership	12
Alumni Statistics	12
Where Alumni Serve	13
Alumni Affairs	13
Recruitment, 2006-07 Statistics	13
Scholarship Support	13
Where Students Serve	14
Faculty	14
Centers	14
Research Resources	15
HUC-JIR Publications	18

Strategic Planning Overview: A Current Snapshot of the College-Institute

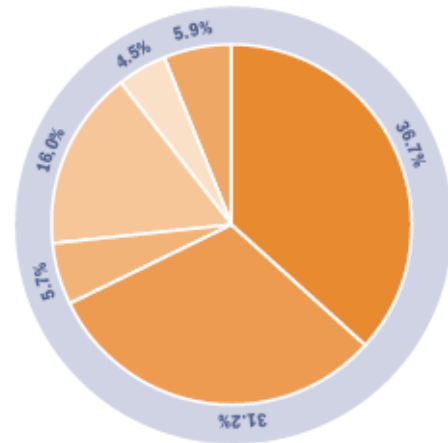
HUC-JIR Expenses 2005-2006

Instruction	36.4%
Academic Support	12.9%
Maintenance	7.9%
Development	4.1%
Institutional Support	17.9%
Student Stipends	10.5%
Depreciation	5.5%
Other	4.8%



HUC-JIR Revenues 2005-2006

MUM	36.7%
Fundraising	31.2%
Investment	5.7%
Tuition (Gross)	16.0%
Contracted Services	4.5%
Other	5.9%



Total Operating Revenues, Gains, and Other Support, 2005-06:

- HUC-JIR raised over \$19 million, of this, \$7.3 million was raised in annual gifts for operations
- 36% of HUC-JIR/s projected revenue is provided by the URJ's proportional dues program (MUM); HUC-JIR receive 44% of MUM dues from Reform congregations; 56% goes to the URJ

Balance of 2005-06 revenue is derived from tuition, endowment, and other income

Enrollment in Degree Programs: [for 2006-07 academic year]

490 students professional and graduate programs f/t & p/t

Year-In-Israel Program (required first year of study for stateside rabbinical, cantorial, and education students): 48 students as of 11/29/06

- 42 rabbinical students
- 9 education students (5 from the Rhea Hirsch School of Education & 4 from the New York School of Education)

Rabbinical School: 247 rabbinical students

- Cincinnati 62 + 6 p/t
- Los Angeles 57
- New York 72
- Jerusalem 42
- Israeli Rabbinical Program: 24 students

Graduate Studies: 62 f/t and 46 p/t graduate students

Cincinnati 43 f/t + 23 p/t

Los Angeles 2 f/t + 2 p/t

New York 17 f/t + 21 p/t

Schools of Education: 27 f/t and 7 p/t education students

Los Angeles 16 f/t

Jerusalem 9 1st year education students

New York 11 f/t + 7 p/t

Jewish Communal Service: 20 students

Cantorial School: 45 f/t cantorial students

New York 39 cantorial students

Jerusalem 6 1st year cantorial students

Los Angeles 7 p/t sacred music program (not full cantorial program)

approximately 20% are second career students

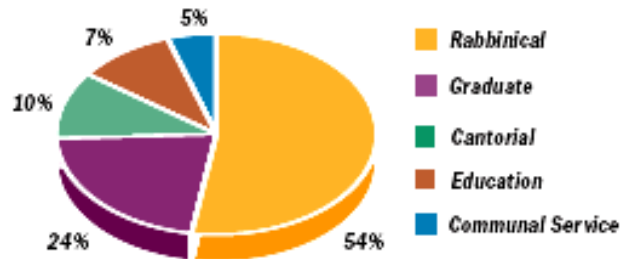
women constitute 59% of the rabbinical program, 21% of the graduate studies students, 76% of the of the cantorial students, 74% of the education students, and 71% of the Jewish communal service students

students of other faiths participate in School of Graduate Studies in Cincinnati; clergy of other faiths participate in the Doctor of Ministry program in New York

Hebrew Union College-Jewish Institute of Religion 2006-07 Enrollment Statistics by Location

	Cincinnati	Los Angeles	New York	Jerusalem	Year In Israel		Total
Rabbinical	68	59	72	24	42		265
Education	0	11	21		5		37
Sacred Music			39		6		45
Graduate Programs	66	4	38				108
Communal Service		21					21
Total	134	95	170	24	53		476

Enrollment 2006-2007



Continuing Education/Undergraduate Studies:

Approximately 1,035 students in part-time programs, continuing professional education and certificate programs, and adult education programs

- 309 undergraduate students per semester undergraduate USC Judaic Studies courses provided by HUC-JIR-LA
- 500+ alumni participating in professional continuing education courses and distance education
- 7 soloist students— LA
- 200 students in Academy for Adult Interfaith Studies — Cincinnati
- 80 students in New York Kollel

Graduation/Ordination/Investiture 2006 statistics:

- Ordained 42 rabbis (19 men, 23 women)
- Invested 12 cantors (4 men, 8 women)
- 31 rabbinical students received the degree of Master of Arts in Hebrew Literature/Letters
- 37 students received graduate degrees - 4 Doctor of Philosophy, 4 Doctor of Ministry, 4 Master of Philosophy, 2 Master of Arts, and 3 Master of Arts in Judaic Studies.
- 9 students received the degree of Master of Arts in Jewish Communal Service.
- 11 students received education degrees - 3 Joint Masters of Arts in Jewish Education in conjunction with rabbinical degree, 6 Master of Arts in Jewish Education, 2 Master of Arts in Religious Education
- 41 rabbinical alumni received the Honorary Degree of Doctor of Divinity
- 8 cantorial alumni received the Honorary Degree of Doctor of Music
- 1 Jewish communal service alumni received the Honorary Degree of Doctor of Jewish Communal Service
- 6 Jewish education alumni received the Honorary Degree of Doctor of Jewish religious education
- 3 graduate studies alumni received Graduate Medallions for their years of scholarship and teaching

HUC-JIR's Degree Programs:

HUC-JIR differs from other university Judaic studies departments and peer seminaries because of its identity as the preeminent liberal seminary for Reform Judaism, where texts are studied from the Reform perspective and applied to the sanctuary and practice, and where the intellectual and spiritual authenticity of the Reform Movement is extended into the Reform Movement's congregations, schools, and institutions

Accreditation: LA, NY and Cincinnati campuses were accredited this past year - "HUC is one of the crown jewels of the Reform Movement" said one review team!.

Year-in-Israel Program

56 rabbinical, cantorial, and education students returned from 2005-06 program

53 students are participating in the Year-in-Israel program for 2006-2007

stateside students program coincides with Israeli Rabbinical program schedule, to facilitate greater interaction of 24 Israeli rabbinical students with stateside students

Rabbinical School on all campuses: M.A. of Hebrew Letters and Ordination

Founded in 1875 by Isaac Mayer Wise and the oldest institution in North America educating rabbis to serve the Jewish community

5-year graduate degree program encompassing a required first year of intensive Judaic and Hebrew study in Jerusalem, followed by four years of study at one of the three stateside campuses

Curriculum: Introduction of integrated core rabbinical curriculum being phased into the four campuses to engender integrated teaching, strengthened training, encompassing intensive Judaic studies, spiritual growth, and professional development through mentored internships and courses

School of Sacred Music in New York: Master of Sacred Music and Investiture

Established in 1948 as the first professional cantorial school in the United States

5-year graduate degree program encompassing a required first year of intensive Judaic, Hebrew, and music study in Jerusalem, followed by four years of study in New York certification programs for choir and music directors

Cantorial Music Program in Los Angeles: preparatory program for students aspiring to apply to cantorial school

Rhea Hirsch School of Education in Los Angeles: M.A. in Jewish Education, Joint Masters degree in Jewish Education and Jewish Communal Service, Ph.D. in Jewish Education, and 2-year Postgraduate Residency in Day School Education, DeLeT (Day School Leadership Through Teaching)

New York School of Education: M.A. in Religious Education, certification, and continuing education programs for teachers and professionals in Jewish education and for professionals in secular education seeking to redirect their careers to the field of Jewish education

School of Jewish Communal Service in Los Angeles: M.A. in Jewish Communal Service (and concentrations in Synagogue Management and/or Youth Services); Joint Masters Programs in Jewish Communal Service and Jewish Education or Jewish Communal Service and Judaic Studies; Double Masters Programs (completed in cooperation with USC and other schools) in Jewish Communal Service and Social Work (with USC School of Social Work, Washington University's

George Warren Brown School of Social Work, or University of Pittsburgh School of Social Work) or Jewish Communal Service and Public Administration (with USC School of Policy, Planning, and Development) or Jewish Communal Service and Master of Business Administration (with USC Marshall School of Business) or Jewish Communal Service and Communications Management (with USC Annenberg School for Communication) or Jewish Communal Service and Master of Science in Gerontology (with USC Leonard Davis School of Gerontology)

- ***School of Graduate Studies*** in Cincinnati: M.A., Ph.D., and Doctor of Hebrew Letters degrees
 - Center for study, training, and publication in Bible, ancient Near Eastern languages, Hellenistic studies, Rabbinics, Jewish religious thought, philosophy, modern Jewish history, Judaic studies, Jewish education, and Jewish law
 - Students of all faiths participate in Interfaith Fellows program, which trains professors for seminary and university teaching in Judaica and Hebraica
- ***Magnin School of Graduate Studies*** in Los Angeles: M.A., Doctor of Hebrew Letters, and Doctor of Hebrew Studies degrees
- ***Graduate Studies Program*** in New York: M.A., D.H.L., and Doctor of Ministry in Pastoral Care and Counseling degrees

HUC-JIR's Non-degree Programs:

- ***Louchheim School of Judaic Studies*** in Los Angeles: undergraduate courses in Jewish studies for approximately 700 University of Southern California students each year
- ***Nelson Glueck School of Biblical Archaeology*** in Jerusalem: postgraduate center for research and archaeological excavation, which has uncovered major sites of biblical history in Israel, from Gezer and Aroer to Tel Dan.
 - First-year Year-in-Israel students participate in excavations
 - Digs supported by consortium of American colleges and seminaries

Adult Jewish Living and Learning Programs: for alumni, lay learners and lay leaders

- ***New York Kollel*** (offering a Mechinah program for prospective applicants to professional and graduate programs and continuing education/certification programs for Jewish educators)
- ***Belt Midrash/A Liberal Yeshiva in Jerusalem***
- ***Academy for Interfaith Adult Study in Cincinnati***
- community education in **Los Angeles**, including public lectures sponsored with local synagogues

- **HUC-JIR/Jerusalem** programs, including summer alumni seminar, Hebrew language ulpan, teacher training programs, lectures, symposia, and classes on Judaic, Israeli and archaeology studies
- **Projects of the Rhea Hirsch School of Education**
 - ★ DeLeT (Day School Leadership Through Teaching)
 - ★ ECE (Experiment in Congregational Education)
 - ★ JDS 21 (Jewish Day Schools for the 21st Century)
- Programs, conferences, and resources offered by:
 - ★ Center for Holocaust and Humanity Education - Cincinnati
 - ★ HUC-UC Ethics Center — Cincinnati
 - ★ Jacob Rader Marcus Center of the American Jewish Archives - Cincinnati
 - ★ Institute for Teaching Jewish Adults — Los Angeles
 - ★ Kalsman Institute on Judaism and Health — Los Angeles
 - ★ Sexual Orientation Issues in Congregations and Community Initiative and VRC-Virtual Resource Center for Sexual Orientation Issues in the Jewish Community — Los Angeles
- **Lay leadership and regional programs:**
 - Israel Kallah (with URJ)
 - Pre-URJ Convention Study Program — taught by HUC-JIR faculty
 - HUC-JIR Young Adult Academy — Shabbat study for ages 22-35
 - Sheliah K'Hillah Program (with URJ and CCAR) — “para-rabbinic” training program
 - Outreach Fellow Program for Conversion Certificate (with URJ and CCAR)
 - Berit Milah Board of Reform Judaism (with URJ and CCAR) — training medical professionals to perform circumcision
 - Mifgash Musicale (with URJ and American Conference of Cantors) — intensive study for singers, organists, conductors and music directors
- ***College and Youth initiatives***
 - College Colloquium in Cincinnati — fall weekend of study for college students
 - Institute for Religious School Teaching Assistants (IRSTA) in Cincinnati — 10th, 11th, and 12th grade students nominated by HUC-JIR alumni
 - HUC Academy in Cincinnati — weekend study for high school juniors and seniors
 - HUC Gesher in Cincinnati — grades 10-12 participate in affinity group learning (e.g. arts, small town/small congregations)
 - High School Leadership Conference (HSLC) in Cincinnati — 11th and 12th grade leadership program
 - 9th and 10th Grade High School Conclaves in Cincinnati — congregational student groups visit and learn
 - NFTY-Ohio Valley Study Kallah in Cincinnati
 - HUC/RAC Social Justice Weekend in Cincinnati — 10th, 11th, and 12th graders participate in study, service, and advocacy
 - Outreach to University Students on Study Abroad Programs in Jerusalem — Shabbat and holiday programs for college students studying in Israel
 - HUC-URJ Teen Study Kallah in Los Angeles
 - College Colloquium in Los Angeles — college students study with LA faculty and students

- Miller High School Honors Program in New York - for post-confirmation students from fri-state New York area Reform congregations, nominated by their clergy
- Dy-Long Experience at New York School — high school students study with HUC-JIR faculty and students

Alumni Professional Continuing Education Programs:

- **CCAR/HUC-JIR Joint Commission on Sustaining Rabbinic Education — www.huc.edu/jointcomm**
 - **Distance education mini-courses by telephone or internet**
 - **Alumni convention study**
 - **Archived courses and lectures on website**
 - **Website online directory of resources — www.huc.edu/de/alumni**

Adult Tanach (Bible) Study and Teaching Resources — www.huc.edu/de/adulted

Use of Technology

- *Support for academic programs:*
 - course and syllabus redesign
 - technology related resources for the classroom (color handouts, on screen demonstrations/illustrations, annotated/categorized Internet sites, etc)
 - interdisciplinary team-based, Inter-campus, Videoconference course
 - “Mechinah. . .Preparing Oneself” — an online, faculty designed, instructor led, year-long preparatory learning experience designed to strengthen the Jewish Cultural Literacy of entering students and offer a common framework for thinking about Judaism, based on the principles of the Core Curriculum, across all campuses.
 - two graduate online courses for Master of Arts in Jewish Teaching and new course for SJCS
 - Faculty Resource Center (FRC) for independent reference and workshops
 - integrated into academic task forces and faculty committees including the Academic Advisory Council, Core Curriculum Advisory and Implementation Committees, Committee on Assessment, and MA/MAJS Planning Committee
 - Mercaz Limud, integrated learning environment incorporating educational technology resources, a Beit Midrash, Maqom tefillah, educational resource center (Tartak Learning Center in Los Angeles) in a single multi-use space.
- *Support for professional continuing education:*
 - Joint Commission for Sustaining Rabbinic Education’s Online, now in its third year of operation and having already reached an audience of more than 500 alumni.
 - Alumni resources in Parasha Study and Adult Education Bible Teaching tools
 - VRC Case Studies and Text Study tools designed for professional audiences and intended to serve as templates for future Virtual Resource Centers
 - innovative experiments in professional study models (e.g., NATE Reading Groups)
- *Support for research Institutes and Projects:*
 - ECE — The Experiment in Congregational Education (website, Learning Module on Alternative Models of the Religious School, Guidebook design/production and Team Workspaces) (Rhea Hirsch School of Education)
 - SOICC — the Jeff Herman Virtual Resource Center for Sexual Orientation Issues in the Jewish Community
 - Kalsman Institute on Judaism and Health (website, online conference resources, and streaming video)

- JDS-21 (Jewish Day Schools for the 21st Century) — Educational Technology projects, next major phase with online resource center and MAJT degree program design and implementation (Rhea Hirsch School of Education)
- DeLeT (Day School Leadership Through Teaching) — new e-portfolio structure and online mentoring project (Rhea Hirsch School of Education)
- Ethics Center — website redesign
- Tartak Learning Center — website design
- American Jewish Archives new building

Campus Locations: Cincinnati, Jerusalem, Los Angeles, New York

- Implement HUC-JIR’s core academic mission, with the rabbinical program culminating in ordination at all venues, and specialized programs and training resources at each location
- Provide geographic proximity to Reform congregations and institutions in disparate regions and enhance the vitality of the Reform Movement from coast to coast
- Foster expanded field work and mentorship opportunities throughout North America and Israel to enhance students’ practical skills training
- Facilitate student internship placements in student pulpits, religious schools, regional Union for Reform Judaism departments, youth groups and college Hillels, hospital chaplaincies, and Jewish communal agencies throughout North America
- Encourage recruitment of students who seek to continue to study and work close to their home communities
- Broaden the base of HUC-JIR supporters

Partnerships:

1. Cincinnati

- part of Greater Cincinnati Consortium of College and Universities (providing open enrollment and cross-registration), including:
 - ★ Art Academy of Cincinnati
 - ★ Athenaeum of Ohio (Ethics Center programs)
 - ★ Chaffield College
 - ★ Cincinnati Bible College and Seminary
 - ★ Cincinnati State Technical and Community College
 - ★ College of Mt. Saint Joseph
 - ★ Miami University (provide student interns for HUC-JIR’s Holocaust Center)
 - ★ Northern Kentucky University
 - ★ Southern State Community College
 - ★ Thomas More College (provides student interns for HUC-JIR’s Holocaust Center)
 - ★ Union Institute and University
 - ★ University of Cincinnati (partner with HUC-JIR for the HUC-UC Ethics Center and programs with UC College of Law and College of Nursing,; PH.D. program in Jewish Law co-sponsored with School of Law; cosponsored programs with Classics Department; provide student interns for HUC-JIR’s Holocaust Center)
 - ★ Wilmington College
 - ★ Xavier University (M.Ed. program available to rabbinical students; provide student interns for HUC-JIR’s Holocaust Center)
- Other partners:
 - ★ URJ for summer programs and continuing education
 - ★ Local churches, synagogues, and mosques for adult education

- ★ Cincinnati Museum of Art (Archaeology and Holocaust Center programs)
- ★ Jewish Hospital, Children's Hospital, Bethesda North Hospital -- CPE training
- ★ Jewish Federation of Cincinnati
- ★ Cincinnati Conservatory of Music (Holocaust Center programs)
- ★ Cincinnati Museum Center (Holocaust Center exhibitions and programs)
- ★ Underground Railroad Freedom Center (Holocaust Center programs)
- ★ Cincinnati Opera (Holocaust Center programs)
- ★ Cincinnati Symphony Orchestra (Holocaust Center programs)

2. Jerusalem

- Israeli rabbinical students get their M.A. degrees at Hebrew University, Tel Aviv University,
- Ben Gurion University
- Jewish Agency
- Hartman Institute
- Year-in-Israeli students pursue community service at the following institution and organizations:
 - ★ Ohr Shalom Children's Homes
 - ★ AACI Tutoring Project: The Association of Americans and Canadians in Israel
 - ★ Reform Movement Kindergarten and "Tali" School
 - ★ Magen Hostel for Mentally Handicapped Adults
 - ★ HUC Outreach to Israeli Universities
 - ★ Merkaz Magshimim - Hadassah
 - ★ Jerusalem Municipal Social Services
 - ★ Work with Ethiopian families at Mevasseret Absorption Center
 - ★ Lifeline for the Old: Community Center and Workshop for the elderly
 - ★ Beit Zipporah - Battered Womens' Shelter
 - ★ Israel Open House - Gay and Lesbian Center
 - ★ Rabbis for Human Rights organization
 - ★ Israel Religious Action Center
 - ★ Alyn Hospital for handicapped children
 - ★ The Frankforter Center for the Aged
 - ★ Beit Alicia Home for the Aged
 - ★ Kol Haneshama Congregation Tutoring Program
 - ★ Interreligious Coordinating Council in Israel
 - ★ Israel Movement for Progressive Judaism

3. Los Angeles

- Provides the undergraduate Judaic studies department for University of Southern California
- A partner with the University of Southern California's Institute for the Study of Jews in American Life in research on all aspects of Jewish life in North America
- A partner with USC and other academic, cultural, civic, and religious institutions in multi-ethnic and religiously pluralistic projects which provide HUC-JIR students with internships opportunities in local community institutions through the Milken Summer Internship program
- Medical centers at UCLA and Berkeley and nursing programs in Baltimore for Judaism and health conferences and pastoral training
- Part of consortium of organizations and institutions conferencing on bioethics
- *Tikkun olam* activities on behalf of South Central Los Angeles agencies and community

4. New York

- Located adjacent to NYU, with whom HUC-JIR shares library privileges, and assistance with security identification system, heat and air conditioning services, etc.
- Member of consortium of interfaith seminaries which sponsor interseminary programs for students, including JTS, GTS, RRC
- Partner with Postgraduate Center for Mental Health for Doctor of Ministry Program
- Access to library, archives, and museum resources of JTS, Center for Jewish History (YIVO, Leo Baeck Institute, American Jewish Historical Society, American Sephardi Federation), Jewish Museum, Museum of Jewish Heritage.
- Programs with American Jewish organizations (URJ, Women of Reform Judaism, CCAR, AJC, ADL, World Jewish Congress, Hadassah, National Council for Jewish Women, UJA-Federation of New York, New York Board of Rabbis, JCCA, Synagogue 2000, local synagogues, JCC's, healthcare agencies
- Healthcare Chaplaincy and local hospitals — internships and pastoral care and counseling training
- Council of American Jewish Museums — co-sponsored conferences, exchange of exhibitions, professional training

Demographics Underlying Reform Movement's Need for Leadership Trained by HUC-JIR (Based on National Jewish Population Study 2000-0 1):

- Over 900 Reform congregations seeking rabbis, cantors, educators, temple administrators
- 4.3 million “strongly connected Jews” (44% do not belong to any Jewish group, 28% were “moderately affiliated”, and 28% were “highly affiliated with two or more Jewish groups) and 900,000 “people of Jewish background;” Jews live in 2.9 million homes, with a total of 6.7 million people, so in Jewish households two out of every nine people are not Jewish
- 79% of children ages 6-17 have received some Jewish schooling; 29% have been educated in Jewish day schools (80% from Orthodox families)
- 41% of college students have taken a Jewish studies class
- 43% of Jews live in the Northeast; 23% in the South, 22% in the West, and 13% in the Midwest; 77% of those born in the West still live there and 61% of those born in the Northeast and half of those born in the Midwest still live there, signaling a continued migration westward; this is offset by immigration to Northeast, where 60% of Jews from FSU now live
- 31% married to non-Jews; 47% intermarriage rate has increased from 43% in 1990-9 1
- Median age is 42 (compared to 35 for overall population); 23% are over the age of 60 (compared to 16% of Americans)
- Birthrate is 1.8 (below 1.9 rate for American women generally), and general percentage of children in overall population is declining, signaling fewer Jewish children for Jewish schools and synagogues
- Of the 46% of Jewish adults belonging to synagogues, 39% belong to a Reform synagogue, 33% to a Conservative synagogue, 21% to an Orthodox synagogue, 3% to a Reconstructionist synagogue, and 4% to another branch, Humanist or Sephardic.

Alumni Statistics:

- 2828 Rabbinical alumni
- 495 Women rabbis ordained since 1972
- 434 Cantorial alumni
- 179 Women cantors invested since 1975
- 45 Israeli Rabbinical alumni since 1980

- 16 Israeli women rabbis ordained since 1992
- 269 Education alumni (284 RHSOE, 119 NYSOE)
- 592 Jewish Communal Service alumni
- 410 Graduate Studies alumni

Where Alumni Serve:

- Over 900 Reform congregations throughout North America
- Reform congregational and day schools
- Progressive Movement synagogues in Israel, the FSU, and around the world
- Chaplaincies in hospitals and homes for the aged
- Educational and academic placements in universities and colleges
- Hillel Foundations and university Jewish student life directorships
- URJ and Jewish summer camps and Israel programs
- NFTY youth groups
- U.S. military chaplaincies
- Federations and other Jewish communal and social service agencies

Alumni Affairs:

- Appointment of first full-time National Director of Alumni Affairs, to strengthen alumni relations with HUC-JIR and continuing education opportunities

Recruitment, 2006-07 statistics:

- 41 rabbinical students admitted
- aggressive recruitment at college campuses, URJ camps, Hillel, Biennial events, college and youth programs on HUC-JIR campuses, Miller Honors High School in NY great assistance by alumni recruiters, and URJ Task Force
- outreach to second career students, who constitute approximately 20% of incoming students
- aggressive national recruitment and marketing campaign for Rhea Hirsch School of Education and New York School of Education

Scholarship Support:

- the cost to educate one student at HUC-JIR ranges from \$40,000 to \$47,000
- combined with living expenses of \$25,000 or more per year — and even greater for second career students, many of whom have children, students may accumulate \$70-80,000 in debt during their years of training, compounded by additional undergraduate loans and expenses
- 80% of our students qualify for and receive scholarship assistance and/or financial aid
- \$5.5 million required each year, or an endowment of \$110 million, to award scholarships to students needing scholarship assistance; to award scholarships to 100% of our students would require \$7 million annually or an endowment of \$140 million

Where Students Serve:

- Required weekly, bi-weekly, monthly, and High Holy Day student pulpits and internships serve one third of the Reform Movement's congregations, congregational and day schools, and institutions each year as rabbinic, cantorial, educational and youth group interns, religious school teachers, and synagogue administrators
- Without HUC-JIR student interns, a large number of the 477 small Reform congregations (many in isolated locations) would otherwise not be able to afford the services of a rabbinical, cantorial, education, or synagogue management intern
- Chaplaincy internships in hospitals and homes for the aged
- Communal and social service agencies
- URJ, CCAR, WUPJ, and other arms of the Reform Movement
- Reform Movement and Jewish summer camps and Israel programs
- University Hillel programs
- Congregations benefit from the proximity of students, particularly those small congregations that would otherwise

Faculty:

- Internationally recognized scholars in Bible, rabbinics, Jewish history, theology, philosophy, liturgy, human relations, archaeology, education, communal service, known for teaching, mentorship, and publication
- Replenishment of faculty during the past seven years, with 11 out of 19 new tenure track appointments women
- 25 women faculty out of 60 at HUC-JIR today - representing the movement's commitment to gender equality

Centers:

- ***The Center for Holocaust and Humanity Education***
 - national research and education centers offering exciting public programs, conferences, academic programs, teacher training, resource materials, and exhibitions
 - sponsors annual "Weeks of Remembrance" in partnership with local synagogues, churches, universities, seminaries, public libraries, museums, symphony, and opera
 - presents "Mapping our Tears" at the Skirball Museum Cincinnati — an interactive, environmental exhibition featuring artifacts and personal testimony of survivors, refugees, rescuers, and liberators from the Greater Cincinnati area
- ***HUC-UC Center for the Study of Ethics and Contemporary Moral Problems, in Cincinnati***
 - jointly sponsored by HUC-JIR and University of Cincinnati
 - becoming a major research center in ethics, law, and religion
 - offers M.A. and Ph.D. graduate programs in Jewish Law, comparative law and applied ethics, with University of Cincinnati College of Law
 - partners with UC's College of Law College and College of Nursing
 - presents continuing professional education programs in applied ethics
 - offers quality outreach conferences and events that engage religious and secular leaders. Partners with Legal Aid Society, National Underground Railroad Freedom Center, UC, Xavier University, Athenaeum of Ohio
 - Scholar-in-residence program brings leading experts to teach at HUC-JIR and lecture to public

The Sexual Orientation Issues in Congregations and Community Initiative (SOICC) and its Herman Virtual Resource Center

- designed to increase the ability of HUC-JIR students to act as agents of change within the Jewish community. The program includes a series of training workshops for rabbinical, education, and Jewish communal service students and alumni at the College-Institute's Los Angeles School.
- Virtual resource center on password protected website is available to students and alumni
- ***The Kalsman Institute on Judaism and Health***
 - educational and training center for HUC-JIR students and alumni and for all people committed to spirituality and healing. The Kalsman Institute provides a meeting ground of dialogue, interpretation and progressive practice, and embodies the deepest values of Judaism and the Reform Movement.
 - sponsors conferences throughout North America
- ***The Jacob and Hilda Blaustein Center for Pastoral Counseling, New York***
 - prepares spiritual leaders to sensitively and capably help congregants to deal with the critical issues they face throughout their lives.

Research Resources:

- HUC-JIR is internationally recognized as a successor institution to the European centers of study that were destroyed during the Holocaust; it is charged with the responsibility of preserving and perpetuating Jewish spiritual and material culture.
- ***Jacob Rader Marcus Center of the American Jewish Archives:***
 - Internationally recognized as premier center of study, research, and publication in the field of American Jewish history
 - Collects and catalogues published and manuscript material reflecting the life and history of American Jewry
 - Preserves the records of Reform Judaism in America: the URJ, CCAR, HUC-JIR, and Women of Reform Judaism
 - Preserves the World Jewish Congress archives, one of the most significant archival sources of documentation relating to the Holocaust and the reconstruction of Jewish life in Europe after the Shoah
 - Contains more than 10,000 linear feet of correspondence, manuscripts, near-print materials, photographs, audio and video tapes, microfilm, and genealogical materials
 - Attracts hundreds of scholarly researchers from around the world
 - Fellowship program sponsors scholars and research at AJA
 - Publishes one of the world's major journals devoted to the American Jewish experience, *The American Jewish Archives Journal*
 - In process of completing the Ed Malloy Building, including the Jewish Foundation of Cincinnati International Learning Center, with help of \$500,000 NEH challenge grant for endowment;
 - Is spearheading the national celebration of the 350th anniversary of Jews in America, together with National Archives, Library of Congress, and American Jewish Historical Society
 - Statistics:
 - ★ Reading room visitors: 432
 - ★ Email requests 587
 - ★ Regular mail/fax requests 298
 - ★ New accessions 177
 - ★ Manuscript collections received 38 (210 linear feet)
 - ★ Manuscript collections processed 12 (41 linear feet)
 - ★ Small collections catalogued 77
 - ★ Retro-conversion cataloging 1494 (includes genealogy files and photo collection)

- **Libraries:**
 - Ranked as second largest Jewish library in the world, after the Jewish National and University Library at Hebrew University, Jerusalem
 - International library system comprised of the Klau Library, Cincinnati; Abramov Library, Jerusalem; Frances-Henry Library, Los Angeles; Klau Library, New York
 - Preserves over 700,000 volumes
 - ★ Hebraica and Judaica from the 10th century to the present
 - ★ thousands of rare volumes salvaged from Europe after the Holocaust
 - ★ illuminated manuscripts, Biblical codices, communal records, legal documents, and scientific tracts
 - ★ Jewish Periodical Center houses the nation's most complete collection of Jewish newspapers and magazines on microfilm
 - ★ Klau Library in Cincinnati is one of the three conservators in the world of the negatives of the Dead Sea Scrolls
 - ★ Birnbaum Collection of Musical Manuscripts — the world's most extensive collection of Jewish musical manuscripts predating 1850
 - ★ Our greatest library treasure, the 15th century First Cincinnati Haggadah, is being restored at the Getty Museum Conservation Center with help of a National Foundation for Jewish Culture grant
 - Circulation - loans:
 - ★ Klau Library, Cincinnati: 15,551
 - ★ Frances-Henry Library, Los Angeles: 3,258
 - ★ Abramov Library, Jerusalem: 1,576
 - ★ Klau Library, New York: 1,369
 - VTLS Records:
 - ★ Klau Library, Cincinnati: 287,456
 - ★ Frances-Henry Library, Los Angeles: 68,769
 - ★ Klau Library, New York: 55,785
- **Museums:**
 - are the visual extension of the spiritual, cultural, and educational life of the College-Institute
 - preserve more than 25,000 art objects, many bequeathed to HUC-JIR as a successor institution to European Jewish institutions destroyed during the Holocaust
 - present exhibitions and related educational and public programs that illuminate the 4,000 year-long span of Jewish experience;
 - showcase the creativity of contemporary artists of all faiths exploring Jewish identity, history, culture, and experience;
 - feature exhibitions and programs that interpret core Jewish values, texts, and beliefs and that foster a deeper appreciation for Jewish heritage;
 - provide a forum for the exploration of the role of the arts as an expression of Jewish spirituality;
 - highlight the creativity of contemporary Israeli artists and strengthen cultural ties between North America and Israel;
 - showcase treasures of the College-Institute's library, archives, and museum collections;
 - celebrate the important role played by collectors in the development of Jewish art and museums;
 - build bridges of interfaith and multi-ethnic understanding;
 - serve as an experimental laboratory for learning in Jewish and arts education;
 - enhance public education regarding Jewish history and culture;
 - enrich the academic and professional training of students preparing for careers of communal leadership;

- render service to faculty as a resource to enhance their curriculum and teaching;
- provide exhibitions, programming, and professional museum guidance to synagogue museums affiliated with the Reform Movement and other Jewish cultural venues throughout North America.
- welcome congregational, religious and day school, and adult group tours
- offer family workshops and educational programs
- HUC-JIR's museum professionals and traveling exhibitions are resources for URJ synagogue museums and Jewish museums around the world
- Members of Council of American Jewish Museums
- ***Cincinnati: Skirball Museum Cincinnati Branch***
 - ★ Venue of first Jewish museum established in America, "Union Museum," charged with collecting Jewish material culture
 - ★ Preserves, presents, and interprets the Jewish experience in a permanent exhibition, featuring treasures of HUC-JIR's collections (otherwise stored at the Skirball Museum in LA — see below), with antiquities from HUC-JIR's biblical archaeology excavations, artifacts documenting the Jewish history of Cincinnati and Isaac Mayer Wise (founder of HUC-JIR and the Reform Movement in America), Jewish ceremonial art for Jewish life-cycle and year cycle, the Holocaust, Israel, and contemporary fine art
 - ★ Presents temporary exhibitions on Jewish history and contemporary art
 - ★ Venue for "Mapping our Tears" — innovative experiential exhibition on the Holocaust organized by HUC-JIR's Center for Holocaust and Humanity Education
 - ★ Partners with Cincinnati Art Museum, Taft Museum, et al in jointly sponsored educational programs and publications
 - ★ Supported by membership — 273 members
 - ★ Corps of 30 docents
 - ★ 2000 visitors per year
- ***Jerusalem: Skirball Center for Biblical and Archaeological Research and Museum***
 - ★ Preserves, presents, and interprets biblical archaeology artifacts discovered at HUC-JIR-sponsored excavations throughout Israel
 - ★ Visited by school groups, army officer training programs, and tourists
 - ★ First museum to initiate "touch tours" for visually-impaired visitors
 - ★ Museum staff recognized for research and publication
- ***Los Angeles: Skirball Museum and Skirball Cultural Center***
 - ★ Recognized as one of two most important Jewish Museums in North America (with Jewish Museum of NY)
 - ★ Repository of HUC-JIR's internationally renowned collections of Judaica and fine arts, totaling more than 25,000 objects
 - ★ The major Jewish museum of Los Angeles, focusing specifically on the American Jewish experience, with a mission to promote tolerance and multiethnic understanding
 - ★ Center for Project Americana — collection initiative to preserve American Jewish experience through folk art, ephemera, et al
 - ★ Innovative learning environments featuring biblical archaeology and computer learning center
 - ★ Museum staff recognized by scholarship and publication
- ***New York: Hebrew Union College-Jewish Institute of Religion Museum***
 - ★ *Facilities:* Since its founding in 1983 as the Joseph Gallery, in affiliation with the College Institute's network of Skirball Museums in Cincinnati, Los Angeles, and Jerusalem, the Museum has grown physically to encompass 5000 square feet of exhibition space, expanding within the past ten years to include the Petrie Great Hall, Klingenstein Gallery, Heller Gallery and Backman Gallery.

- ★ *Exhibitions*: presents five exhibitions per year; over 85 exhibitions presented over past 20 years; exhibitions originating at HUC-JIR Museums travel to other Jewish museums, university art museums, and cultural centers throughout North America
- ★ *Attendance*: over 20,000 visitors participate in the Museum's exhibitions and programs each year.
- ★ *Leadership*: volunteer, 30-member Museum Advisory Committee, comprised of distinguished art historians, art collectors, museum curators, educators, and faculty and administrators of the College-Institute.
- ★ *Docents and Interns*: Docent Program inaugurated in 2000; 30 docents (including members of the Boards of Governors and Overseers) guide adult and school groups throughout the year; internship program for highly qualified high school, university, and graduate students
- ★ *Educational Programming*: educational and cultural programs for faculty, students, staff of HUC-JIR, integration into New York School of Education's Master of Arts degree and certificate program, school groups from Jewish, public, and parochial schools, teacher workshops for public, private, and parochial school educators, adult tours from Reform congregations, Jewish community centers, women's organizations, and adult centers, Reform confirmation class tours (which also offer opportunities to meet with HUC-JIR faculty and students, attend student recitals, and visit the College-Institute's Petrie Synagogue and Klau Library), inter-seminary enrichment events
- ★ *Audience development*: direct mail, advertisement, e-mail listserves, and reviews and listings in secular and Jewish publications
- ★ *Publications*: documentation of all exhibitions through catalogs, brochures, and other printed materials, featuring essays by HUC-JIR faculty, art historians, and critics
- ★ *Support*: provided by the Museum Advisory Committee and by grants from leading arts and education foundations and the alumni of HUC-JIR. \
- ★ *Partnerships*. Council of American Jewish Museums, UJA-Federation of New York Task Force on the Jewish Woman, *Reform Judaism* Magazine, *Lilith* Magazine, Jewish Museum Vienna, Women of Reform Judaism, national Jewish women's organizations, national and local healthcare agencies

HUC-JIR Publications:

- **HUC Press** — scholarly publishing arm of HUC-JIR, which publishes several books yearly written by international scholars in Judaica
- **HUC Annual** — internationally recognized scholarly journal publishing articles by noted academics on subjects of Jewish interest, published annually
- **Studies in Bibliography and Booklore** and **Bibliographica Judaica** — monographs published occasionally by the Klau Library, Cincinnati
- **Sacred Music Press** — liturgical Jewish music by noted composers
- **Nelson Glueck School of Biblical Archaeology** — occasional books and monographs published in partnership with Israeli archaeological organizations and presses
- **Chronicle** — HUC-JIR's biannual magazine, featuring articles by and about HUC-JIR's faculty, programs, outreach, distributed to HUC-JIR alumni, donors, governance, prospects, administration, staff, Reform Movement lay and professional leadership, students and their parents, national press
- **Annual Report** — financial report and donors honor roll published annually, distributed to HUC-JIR alumni, donors, governance, prospects, administration, staff, Reform Movement lay and professional leadership, students and their parents, national press
- **Keshet** — website newsletter for Governors, Overseers, faculty, administration, students, staff, and friends, posted biannually